### ChangeLabSolutions

### HEALTHY FOOD RETAIL TRAINING JUNE 17, 2015

Presented by
Rio Holaday, MPH
Policy Analyst

Phebe Gibson Policy Analyst



# agenda

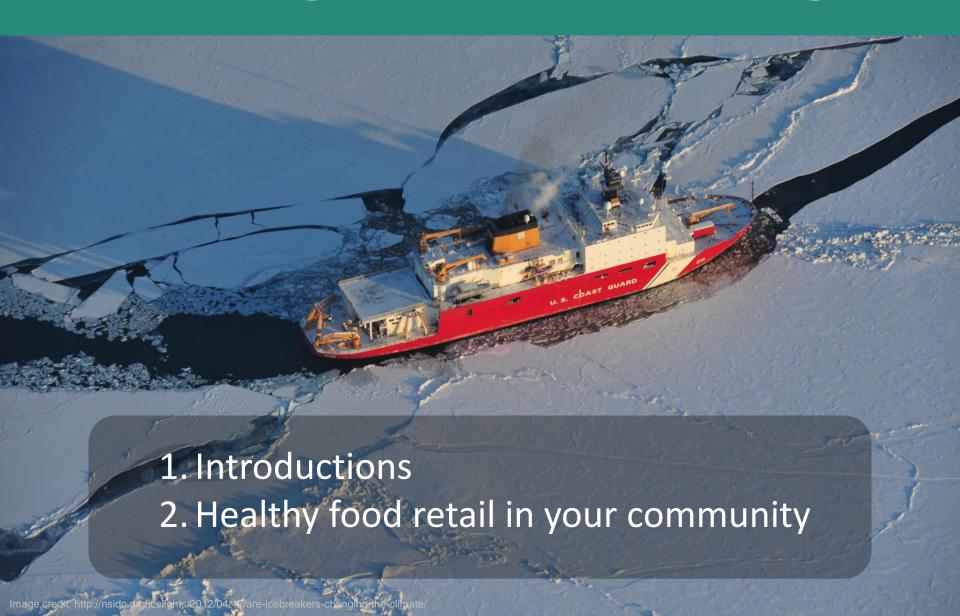


# housekeeping

- Be present
- Step up, step back
- Share your experience + questions
- Bike rack
- Avail yourself of the facilities
- Have fun



## TIME TO BREAK THE ICE



## I need another cup of coffee.





# I've met most of the people in this room before.





# I've worked on healthy food retail projects before.





# My community has many stores with healthy food options.





### I work in an urban community.





# People in my community think that healthy food retail is important.





# I have strong relationships with food retailers in my community.





# I'm interested in healthy food retail policy.





### ChangeLabSolutions



#### **DISCLAIMER**

The information provided in this discussion is for informational purposes only, and does not constitute legal advice. ChangeLab Solutions does not enter into attorney-client relationships.

ChangeLab Solutions is a non-partisan, nonprofit organization that educates and informs the public through objective, non-partisan analysis, study, and/or research. The primary purpose of this discussion is to address legal and/or policy options to improve public health. There is no intent to reflect a view on specific legislation.

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# What is healthy food retail?

## Which retail environment?



**Pop-Up Retail** 



**Small Stores** 



## Which retail environment?



**Small Stores** 

## What is healthy food?



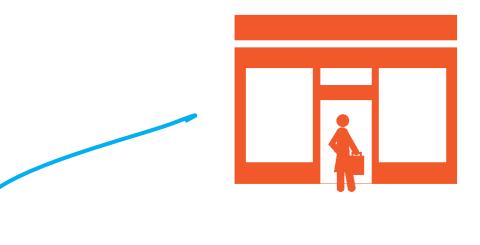








# What is healthy food retail?



find

Does the store carry healthy food?

afford

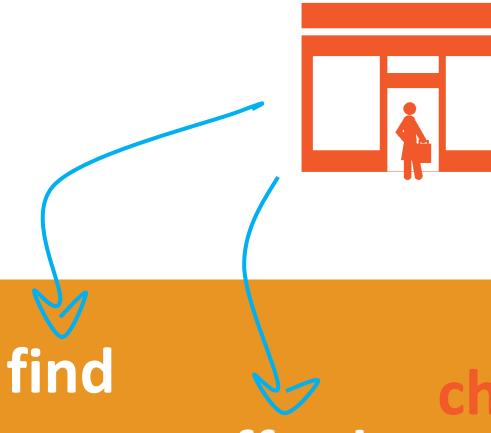
Can I afford it:

### choose

Does it meet my cultural needs?

use

o I know how to prepare it?



Does the store carry healthy food?

afford

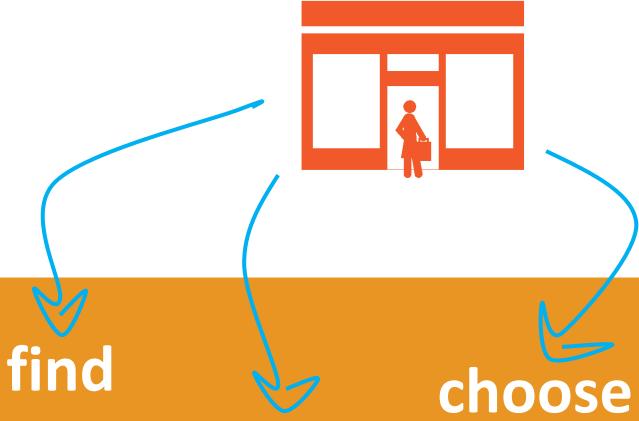
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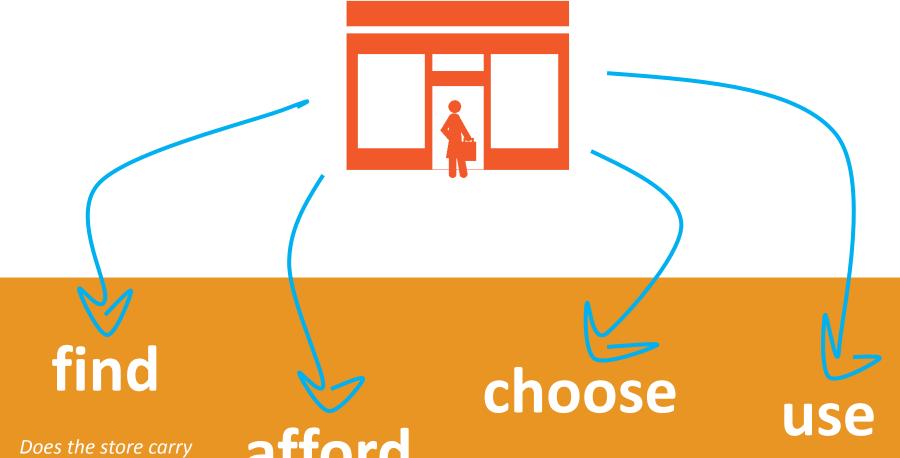
Does the store carry healthy food?

afford

Can I afford it?

Does it meet my

cultural needs?



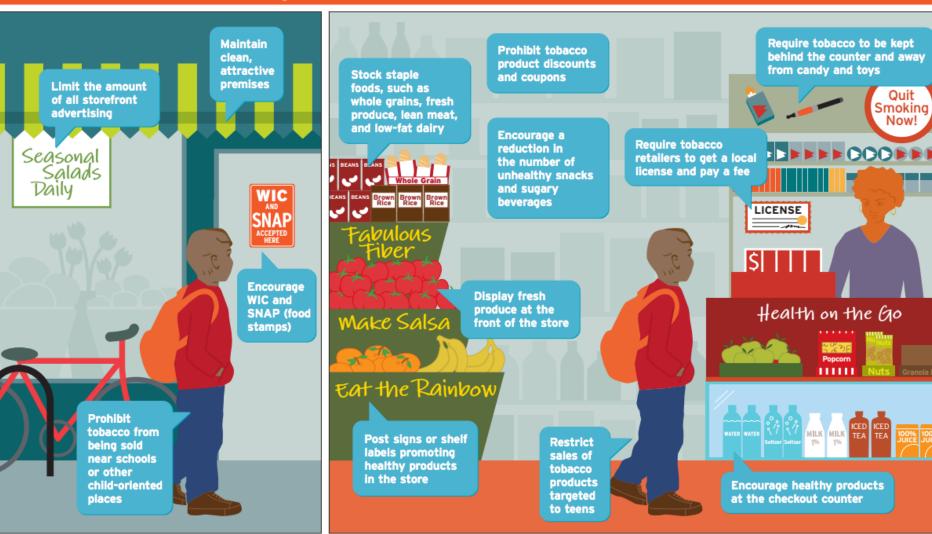
healthy food?

afford

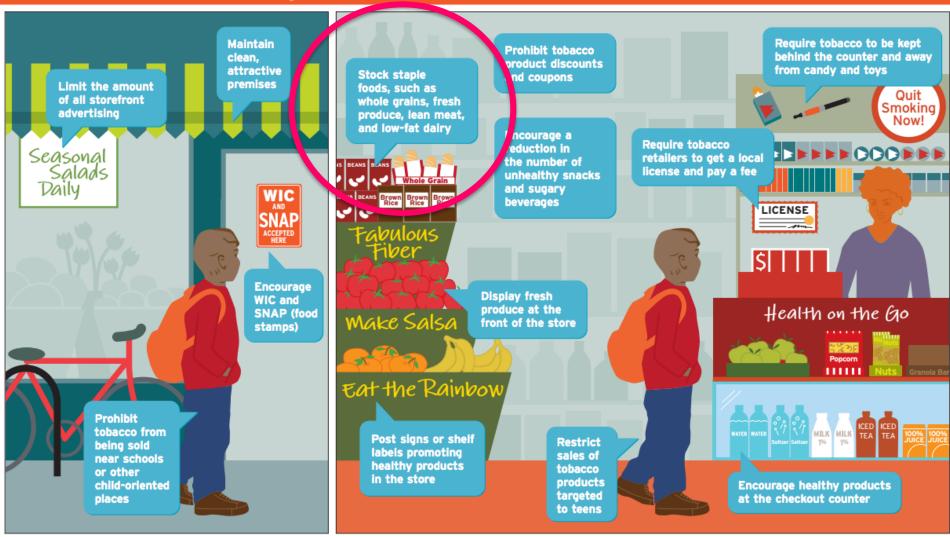
Can I afford it?

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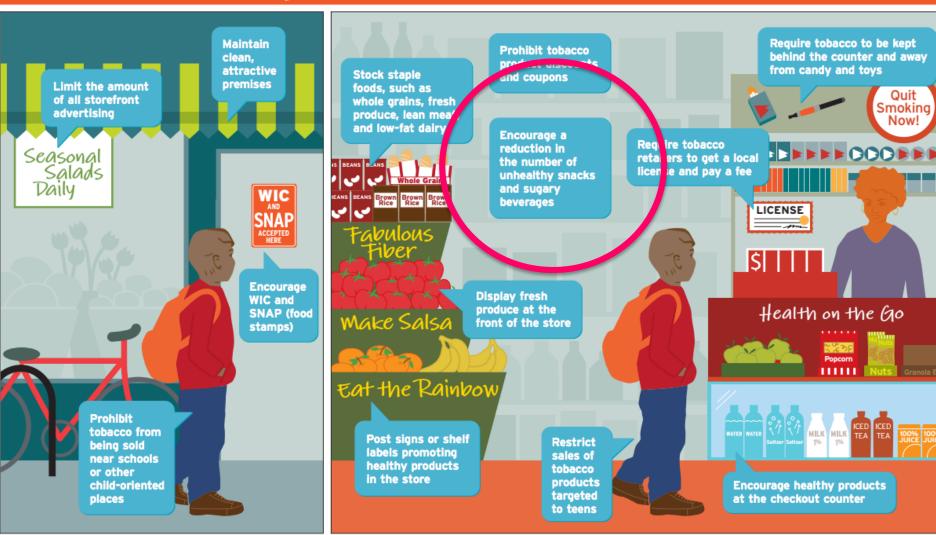
Do I know how to prepare it?



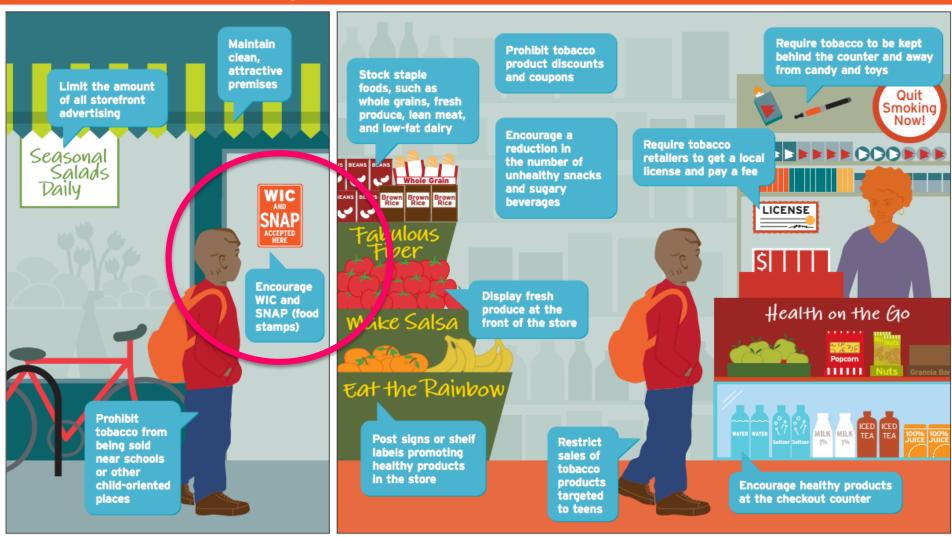




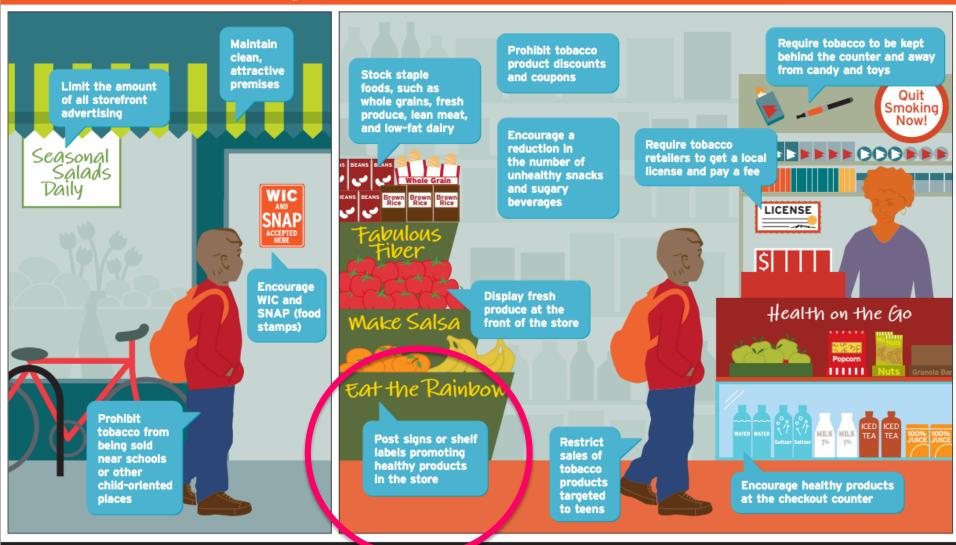




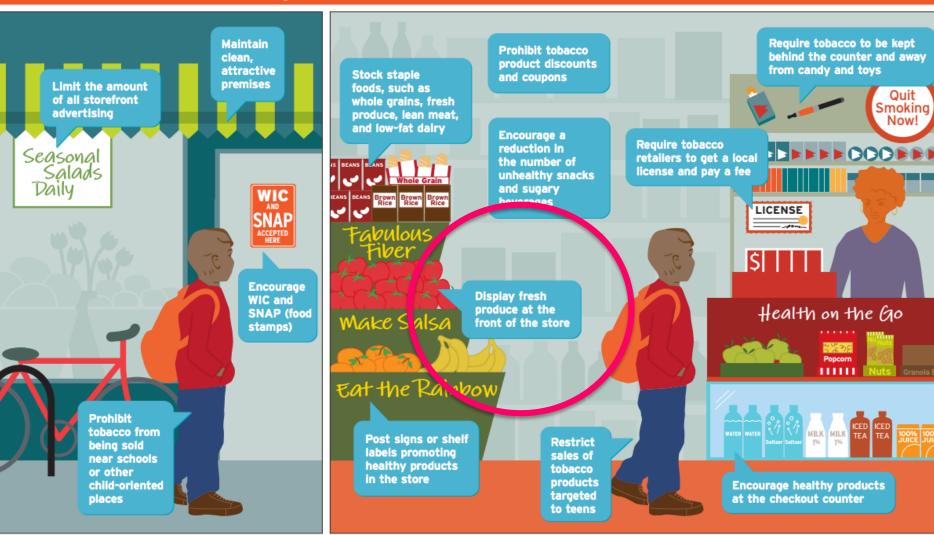




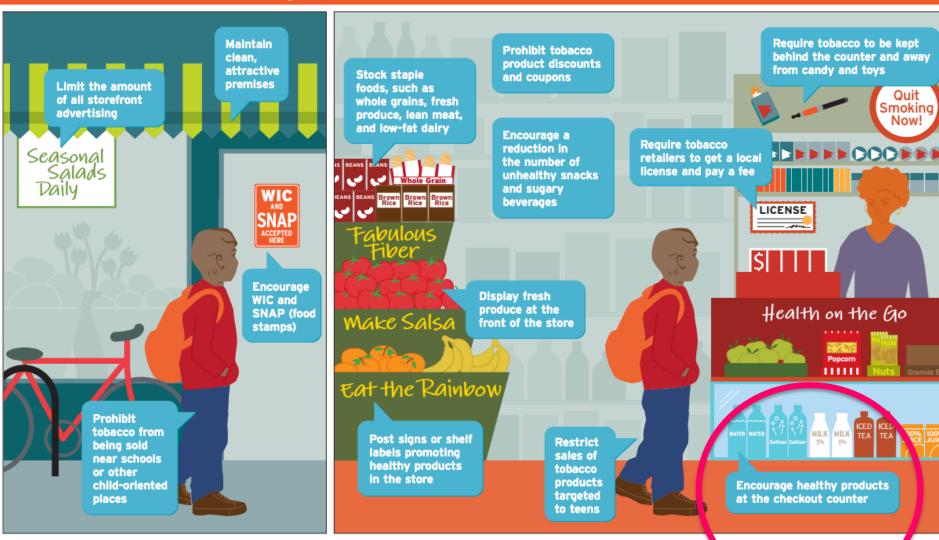














# What did you observe during your assessment?

- Products
- · Placement
- Promotions
- Price
- Inside + outside

Learn about healthy retail strategies

Pilot an idea in one or two venues

Operate a full-scale program in the community

Learn
about
policy
options for
healthy
retail

Adopt a healthy retail resolution

Adopt a healthy retail ordinance Continually enforce and evaluate healthy retail policies

PROGRAM

POLICY

## Certification — program

91

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**PROGRAM** 

**POLICY** 

## FAQ:

What's the difference between a program and a policy?

# What do we mean by program?

- A system implemented by government or non-profit
- Provides a service to a particular group of people
- Voluntary



# What do we mean by policy?

- A statement in writing
- Binding
- Affects how government operates, how citizens live, or how businesses and organizations operate



### Program vs. Policy

- Pilot ideas + learning
- Small reach
- Vulnerable when budgets are tight or agency officials change
- Institutionalize ideas for the longterm
- Greater reach
- Require community readiness



Where are you going?

Learn about healthy retail strategies

Pilot an idea in one or two venues

Operate a full-scale program in the community

Learn
about
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Continually enforce and evaluate healthy retail policies

PROGRAM

POLICY

#### How will you get there? start Working w/ Learning one or two about retail stores strategies **Operating** a healthy food retailer **Developing** an incentive program policy **Implementing** retailer ideal food retail licensing **???** environment



Health on the Shelf: Healthy Food Retail Certification Programs

## What are the elements of a strong certification program?

## What are the elements of a strong certification program?



SCOPE

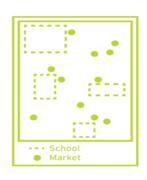
# Example: Eat Fresh Live Well (Toledo-Lucas County, Ohio)







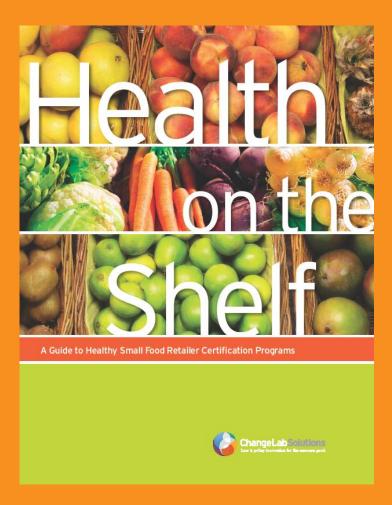
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SCOPE

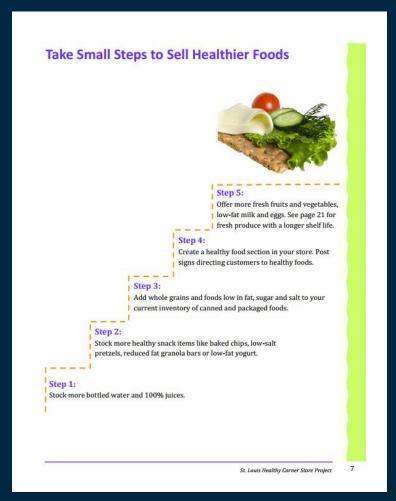
**STANDARDS** 



#### **AVAILABLE AT**

changelabsolutions.org

# **Example:** St. Louis Healthy Corner Store Project



#### Step 1: Stock bottled water and 100% juices

An easy step toward becoming a healthier corner store is to stock more bottled water along with fruit and vegetable juices.



Healthy options to stock	Reduce these
Bottled water	Sugar-sweetened drinks and other beverages
100% fruit juices like orange, grapefruit, apple	Fruit punch or fruit drinks
Reduced salt vegetable juices	Regular vegetable juices like V8, tomato

#### Tips

- · Plain water is the best choice for quenching thirst. Bottled water has a long shelf life.
- Look for the words 100% juice on the label to be sure it fits as a healthy option.
- Regular vegetable juices can be very high in salt (sodium). Reduced-salt or salt-free versions are healthy options.
- · Fruit punch and fruit drinks have fewer nutrients and more sugar than 100% juices.

## What are the elements of a strong certification program?







SCOPE

**STANDARDS** 

**INCENTIVES** 

# Example: Healthy Corner Store Initiative (The Food Trust, Philadelphia)



# What are the business benefits?

- ✓ Increased sales, foot traffic, profit
- ✓ Business assistance
- ✓ Free advertising
- ✓ Assistance with regulations
- ✓ Better relationships

## What are the elements of a strong certification program?









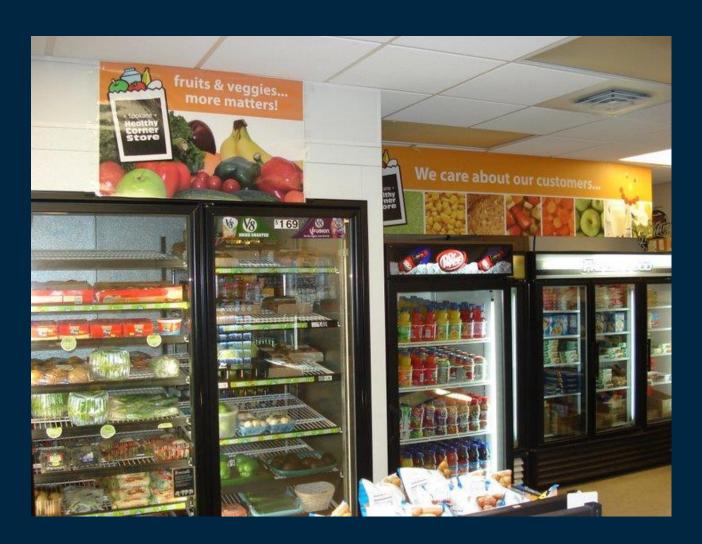
SCOPE

**STANDARDS** 

**INCENTIVES** 

**ENFORCEMENT** 

# **Example:** Spokane Healthy Corner Stores





# Industry promotions



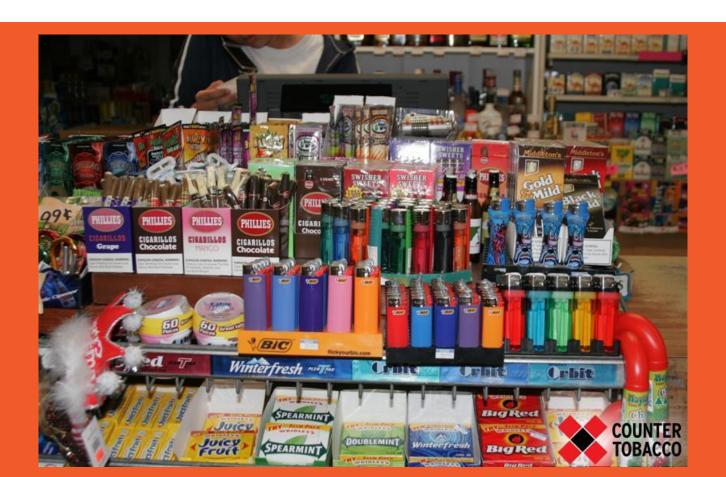


# Storefront advertising





# Idea: Restrict type or amount of tobacco

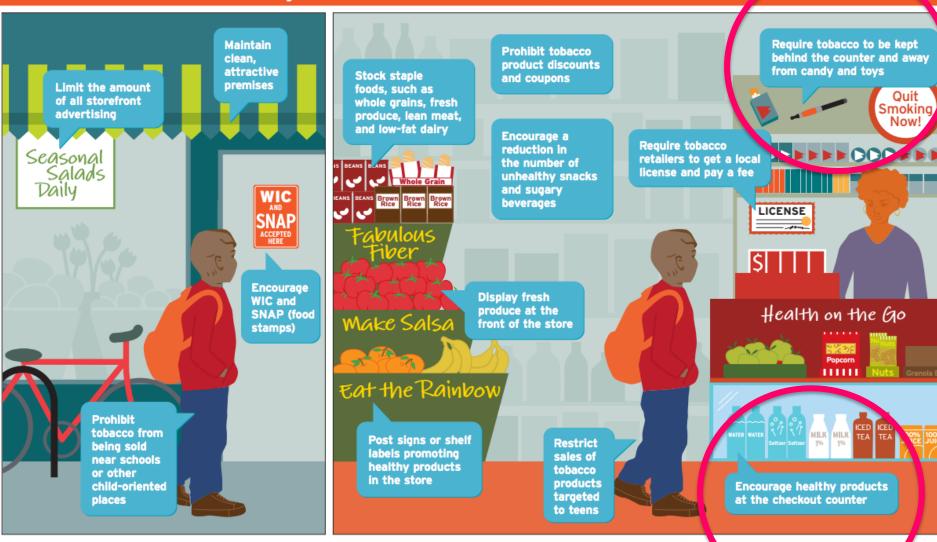


# Idea: Reduce advertising



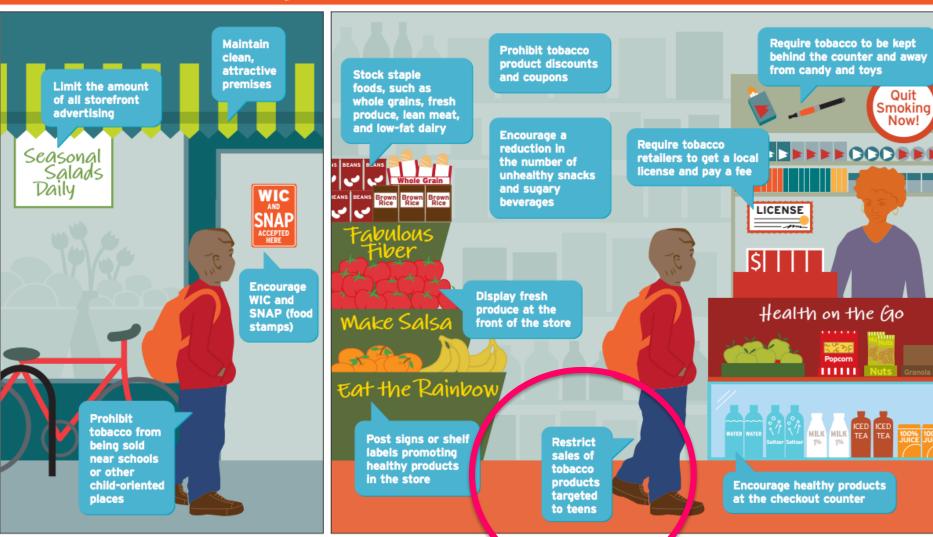


#### Check Out Healthy Retail: Policies that put health on the shear





#### Check Out Healthy Retail: Policies that put health on the shelf





### Best practices



Choose storeowners carefully



Create a customizable program



Know what you don't know



**Increase supply AND demand** 



Be realistic about your capacity





### Storeowners speak

A lot of people are already changing; they are eating more fruit. Instead of coming to buy a chocolate or some chips, they now buy an apple or an orange.

Pablo Diaz, manager of Corner Food Market, Philadelphia, Pennsylvania

### Storeowners speak

I always knew we were missing some things and wanted to make change, but we needed the encouragement to do it. This was our opportunity to make positive change.

Martin Ramirez, co-owner of Vicky's Produce, Watsonville

### Storeowners speak

I feel this is good for the community ... It's going to be a benefit because I know the customers need a real grocery store.

Kyle Nosal, owner of Edgehill Grocery, Nashville, Tennessee I like [selling fresh foods]. The customers are starting to ask for it.

Nash Saadeh, owner of Professor Market, Cleveland, Ohio

# tech oreak

### Activity: Design a healthy corner store



### game plan

- 1. Design an ideal healthy corner store
- 2. Share our designs
- 3. Identify program standards
- 4. Report out



- Design (inside + outside)
- Healthy products
- Unhealthy products
- 4P's

- Products
- Placement
- Promotions
- Price

### Tell us about...

- Your design (inside + outside)
- Why your group chose that design
- Any difficult decisions your group made
  - Products
  - Placement
  - Promotions
  - Price

### directions

- Work in pairs or triplets
- Fill in the worksheet based on your healthy corner store

 Which of these changes would be easiest for your local retailers?

Which would be hardest?

 Which would the community be most responsive to?



#### **ChangeLab Solutions**



## Carrots or Sticks?

Incentives for healthy food retail



Presented by Phebe Gibson Policy Analyst

#### agenda

- 1. What are incentives and why should I use them?
- 2. Can you give me some examples?
- 3. What are some best practices?
- 4. ACTIVITY: Identifying barriers and incentives



# What are incentives?





















Resources Expertise Support





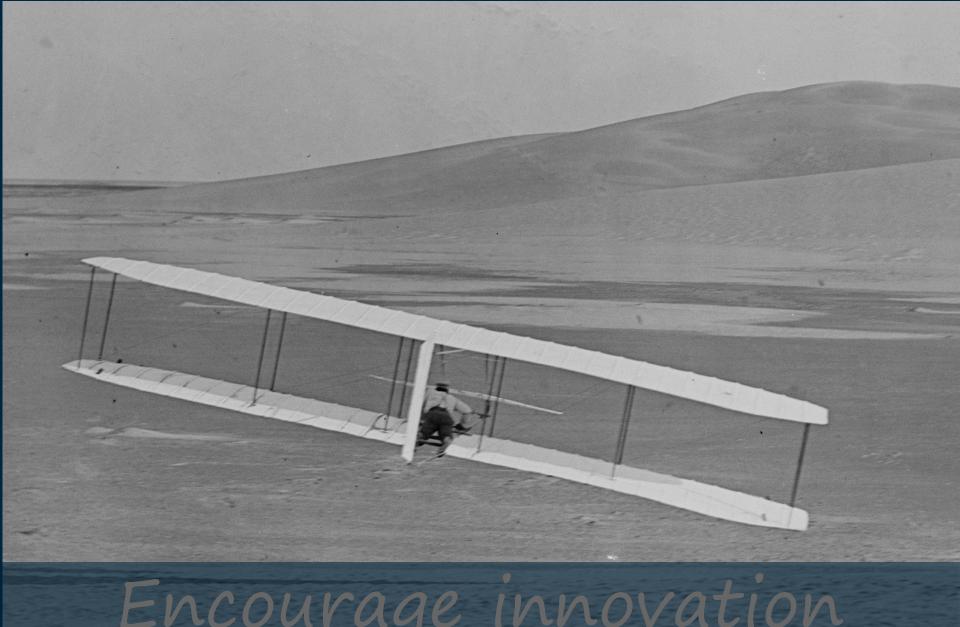
Resources Expertise Support



#### **INCENTIVES!**



# Why use incentives?



#### Encourage innovation

Image credit: US Library of Congress/Public Domain







#### Types of incentives



Bring in new customers



✓ Renovate the store



✓ Make it easier to do business



## Bring in new customers

## Host in-store nutrition events





Live Well Greater Toledo Facebook page

## Advertise to customers



Adam Aridi SaveWay Store Owner



#### Use social media





## Attract SNAP and WIC participants



## Attract SNAP and WIC participants





Photos: Seattle Healthy Foods Here Program, Resource Guide for Food Retail Businesses in King County, WA

#### Bring in new customers

- Host in-store nutrition events
- Advertise to customers
- Use social media
- Attract SNAP and WIC participants

## Renovate the store



## Lee's Food Mart: Before



#### Lee's Food Mart: After



## Lee's Food Mart: Before



#### Lee's Food Mart: After



### Example: Eat Fresh Live Well







#### Renovate the store

- Remove signage for unhealthy products
- Add signage highlighting healthy products
- Change product placement
- New shelving and display cases



#### Make it easier to do business

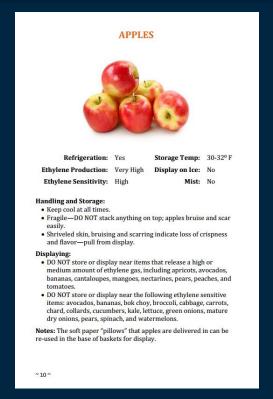


Image credit: Flickr cc user Damien\_p58

## Offer produce handling technical assistance







Help with merchandising and distribution



# Offer marketing technical assistance



#### CONSEJOS AL COMPRAR

- Busca tomates redondeados, que tengan cáscara lisa, de color parejo y con olor dulce.
- Evita tomates blandos, magullados o agrietados.

#### SABÍAS QUE...?

- Existen más de 4,000 tipos de tomate de diferentes tamaños, formas y colores.
- El tomate en verdad es una fruta, pero en 1893, la Suprema Corte de los Estados Unidos declaró que es un vegetal.

### ¿PORQUÉ SON BUENOS PARA TÍ?

- Un tomate tamaño mediano contiene:

   Una excelente fuente de vitamina C.
- Vitamina A

#### IDEAS PARA SERVIR

- Añade tomates a las sopas, guisados y pastas para darles mejor sabor.
- Añade tomate fresco a las comidas cotidianas como los sándwiches y las ensaladas.

#### TEMPORADA

Las variedades que se cosechan en California están disponibles desde finales de la primavera hasta mediados del otoño, y

pueden estar más frescas y costar menos que las variedades enviadas de otras regiones.

### ALMACENAMIENTO

Madura los tomates colocándolos en una bolsa de papel hasta que la cáscara ceda a una presión ligera.

Almacena los tomates maduros a temperatura ambiente y alejados de la luz directa del sol, hasta por cinco dias. Refrigera solo los tomates partidos o cocidos.

ondos propurcionados por el Programa de Cupones para Alimentos del Departamento de Agricultura de los E.E.U.U. • Departamento de Salud Pública de California KIT-641/lier. 03/1



Look for drinks that have 100% juice on the label.





Add plenty of vegetables to your whole wheat tuna sandwiches.







unded by USDA SNAP innown in California as California. \*California Department of Public Health



Serve brown rice with your stir-fry chicken and vegetables.







Fundad by USDA SNAP known in Culturals as California. +California Department of Public Health PCB-844746: 00:11

# Connect stores to business mentors





Photo: Clare Fox, LA Food Policy Council / Healthy Neighborhood Market Network

# Connect stores to loan or grant opportunities

Understanding the Role of Community Development Finance in Improving Access to Healthy Food

A Guide for Public Health Practitioners

June 20



ChangeLab Solutions nplan Indicate the Common good.

### **CDFIS IN ARIZONA**

### COMMUNITY DEVELOPMENT FINANCIAL INSTITUTIONS

#### WHAT ARE CDFIS?

Community Development Financial Institutions (CDFs) are specialized community based financial institutions with a primary mission to promote economic development by providing financial products and services to people and communities underserved by traditional financial institutions, particularly in low income communities.

CDFIs include community development banks and credit unions, and non-regulated institutions such as non-profit loan funds or venture capital funds.

#### CDFIS IN ARIZONA:

- Yavapai Apache Nation Community Development & Lending Corporation (CDFI), Camp Verde
- Pima Leasing and Financing Corporation, Chandler
- Hopi Credit Association, Keams Canyon
   Neighborhood Economic
- Neighborhood Economic Development Corporation, Mesa
   Nogales Community
- Development Corporation, Nogales
  • San Carlos Apache Tribe
- Relending Enterprise, Peridot

  Arizona MultiBank CDC,
  Phoenix

  Arizona Tribal CDEL Phoenix
- Arizona Tribal CDFI, Phoenix
   MariSol Federal Credit Union,
- Neighborhood Housing Services of Phoenix, Inc., Phoenix
- Prestamos, CDFI, LLC, Phoenix
   Raza Development Fund, Inc.,
- Border Financial Resources Inc
  San Luis
- San Luis

  Salt River Financial Services
- Institution, Scottsdale
  Community Development
  Financial Institution of the
  Tohono O'odham Nation, Sells
  PPEP Microbusiness and
- Housing Development Corporation, Inc., Tucson • Pyramid Federal Credit Union,

### THE CDFI FUND - U.S DEPARTMENT OF TREASURY

The Community Development Financial Institutions (CDF) Fund is an innovative federal agency within the Treasury Department that was established in 1994, through the Riegle Community Development and Regulatory Improvement Act, to promote community development in distressed urban and rural communities by increasing the availability of credit, investment capital and financial services available.

Since 1994, the CDFI Fund has awarded more than \$2 billion on a competitive basis to CDFIs including Native CDFIs, small and emerging CDFIs and financial institutions through the BEA Program.



www.cdfi.org

### PUTTING CDFI FUND AWARDS TO WORK

#### PERFORMANCE OF CDFI PROGRAM AWARDEES FOR FY 2014

In FY 2014, CDFIs made over 28,000 loans or investments totaling nearly \$3 billion, financed nearly 10,000 small businesses and over 25,000 housing units.

- Amount of Total Loans/Investments Originated: \$2,759,152,949
- Number of Total Loans/Investments Originated: 28,117

  Business and Microenterprise Originations: \$643,338,268
- Number of Originations: 12,035 Consumer Originations: \$19,531,162 Number of Originations: 3,941
- Home Improvement and Home Purchase Originations: \$565,338,116
- Number of Originations 8,428

  Residential Real Estate Originations: \$668,079,808

  Number of Originations: 1,221
- Commercial Real Estate Originations: \$497,509,086 Number of Originations: 830
- All Other Originations: \$365,356,509' Number of Originations: 1,652
- Affordable Housing Units Financed: 28,617 Rental Units 25,662 and Owner Units: 2,055
- Businesses Financed: 9,388'
- Financial Access and Literacy Individuals Served by Financial Literacy or Other Training: 252,552

CDFI Coalition - www.cdfi.org - info@cdfi.org

# Make it easier to do business

- Offer produce handling assistance
- Offer marketing and merchandising technical assistance
- Connect stores to business mentors
- Connect stores to loan or grant opportunities

# Types of incentives



Bring in new customers



✓ Renovate the store



✓ Make it easier to do business

# Best Practices





Frame the incentive as a business benefit

## Tell them what it's worth



### **Take Small Steps to Sell Healthier Foods**



### Step 5:

Offer more fresh fruits and vegetables, low-fat milk and eggs. See page 21 for fresh produce with a longer shelf life.

### Step 4:

Create a healthy food section in your store. Post signs directing customers to healthy foods.

### Step 3:

Add whole grains and foods low in fat, sugar and salt to your current inventory of canned and packaged foods.

### Step 2:

Stock more healthy snack items like baked chips, low-salt pretzels, reduced fat granola bars or low-fat yogurt.

### Step 1:

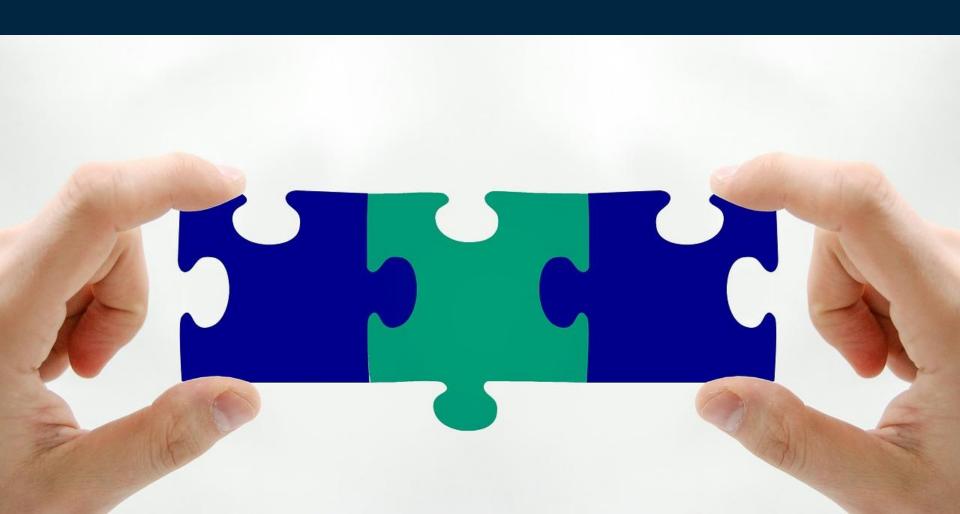
Stock more bottled water and 100% juices.

# Align incentives to level of risk

# Prepare storeowners to go it alone



## Make connections



# How do I decide what incentive to offer?



Resources Expertise Support



### **INCENTIVES!**





**Barriers?** 



What are some barriers that Carl might face when it comes to selling healthy items?

# Activity: Brainstorming Barriers



### Activity: Identifying Barriers and Incentives

One barrier to selling healthy foods in	An incentive that can address this	In order to provide this incentive, I can
small stores is	barrier is	partner with
1.		
2		
2.		
3.		
4.		
5.		

## Activity: Brainstorming Barriers

One barrier to selling healthy foods in small stores is.... 3. 5.

- Work on your own
- Fill out the first column only
- No right or wrong answers
- Write as many barriers as you can in 2 minutes!

# game plan

- 1. Discuss barriers with group
- 2. Brainstorm incentives + potential partners with group
- 3. Report out

# group discussion

### 1. Take turns sharing your themes

- Be specific
- Any recurring themes?
- Any barriers that surprised you?
- 2. Assign a note-taker
- 3. Select 3-5 distinct barriers and write them on the chart paper

# group discussion

### 1. Assign a note-taker

# 2. Brainstorm potential incentives to address each barrier

 Can use examples from early presentation, or entirely new ideas.

### 3. Identify potential partners

 Think about types of partners to bring in (e.g., business mentor, financing entity, neighborhood residents, community-based organization, etc.)

# unch

break

# Activity

What worries you about doing healthy food retail in your community?

What do you want to change in your community?



# Data! What is it good for?

## What's next?

- 1. Assess the retail environment
- 2. Define the problem
- 3. Articulate your vision
- 4. Come up with a plan



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# Why assess?



Learn about it



Document your needs



Align your plan with stakeholders' needs and priorities

## **Assess what?**



Physical environment



Cultural environment



Policy environment

- How many stores sell healthy items, and where are they located?
- Where are unhealthy items sold and how are they promoted?
- How many stores accept SNAP or WIC benefits?
- Is it easier for some people to access healthy items than it is for other people?

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### cultural environment

- Why do small food retailers carry certain products and not others?
- What changes would be easiest or hardest for them to make?
- What kinds of healthy changes would community members like to see?
- What are the barriers to eating healthily?



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- What existing policies affect retailers generally?
- What existing policies affect small food retailers?
- Which agencies regulate small food retailers?
- Are any requirements duplicative?



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#### What's next?

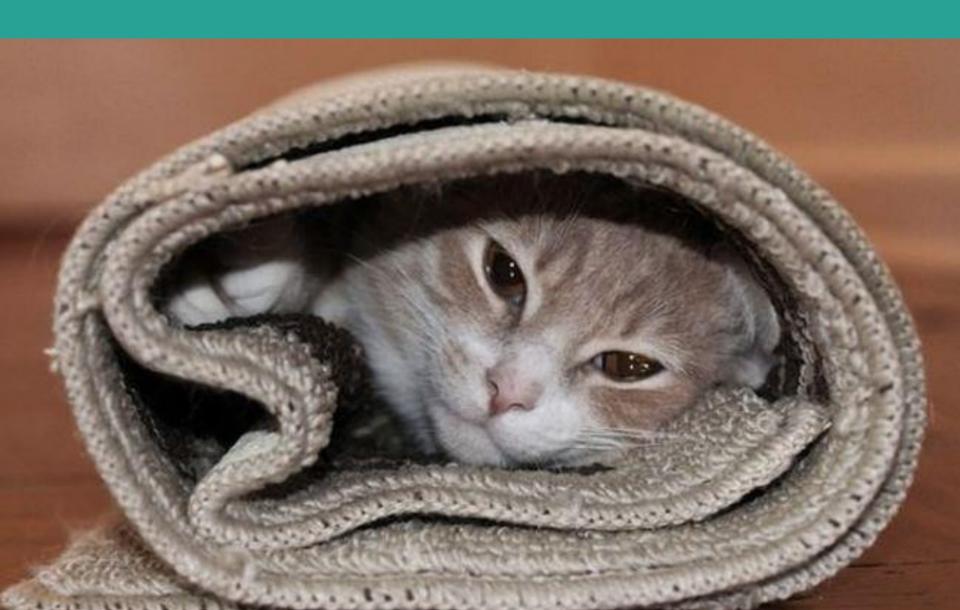
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"Just how many ways are there to skin a cat?"

#### WRAPPING UP



# Please share one of the following:

- An insight from today
- A person you plan to follow up with
- A task you plan to do in the next week

# Call us! (E-mail is fine, too!)

How do I get started?

Give me an example of...

Is this legal?

Is there a model policy?

Can you recommend an assessment tool?



### www.eatwellbewell.org

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Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339; or (800) 845-6136 (Spanish).

For any other information dealing with Supplemental Nutrition Assistance Program (SNAP) issues, persons should either contact the USDA SNAP Hotline Number at (800) 221-5689, which is also in Spanish or call the Arizona Nutrition Network Hotline; in Maricopa County call 602-542-9935, outside of Maricopa County call 1-800-352-8401.

#### ChangeLabSolutions

## Thank you!

**Rio Holaday** 

rholaday@changelabsolutions.org

**Phebe Gibson** 

pgibson@changelabsolutions.org

changelabsolutions.org



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